

We Bring you **Benefits** that are four fold!



Cognet HRO is a leading Business Process Outsourcing services Company providing full range of HR and F & A services which includes Payroll processing, Employee benefits administration, Recruitment & Staffing, performance management, background checks, AP, AR to Global Clients.

Cognet's global service delivery model, including large scale operations in india, leverages global labor markets and world-class outsourcing process expertise to provide multi-national corporations with quality business process while substantially lowering costs.

With a track record that spans over 3 years delivering thousands of HR Transactions to industry leading companies, we offer global companies a proven, experienced and performance focused resource that can make immediate contributions towards your business objectives.

To learn more about how Cognet can add value to your business Call us at **1-888-800-3719** or email us at info@cognethro.com

Why Cognet?

- Successful track record of over 3 years
- Delivered thousands of HR Transactions
- Domain expertise with proven processes
- Highly talented skill base with instant adaptability to new process
- Ready to access infrastructure
- Top PEO / HRO Companies as clients



Domain Expertise

- Payroll Administration
- Employee Data Management
- Benefits Administration
- Background Screening
- Sourcing & Requirement
- Financial Services
- Data Processing



E+ info@cognethro.com

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T+ 1-888-800-3719



QUALITY

ISO 9001:2008 certified operations deliver consistent results
Six Sigma methodologies ensure the continuous improvement of business processes



COST

Transaction Processing costs 50% less than US based operations
Transaction based pricing turn fixed into variable costs



TIME

Rapid response transaction processing provides results immediately
Added advantage of Time zone
Transaction processing operations work 24 X 7 X 365



INFRASTRUCTURE

State of the art Infrastructure provides secure, stable environment for data and network security.
Multiple redundancies at bandwidth, power and Service Provider levels for 99.9% uptime



EXPERIENCE

Outstanding track record of delivering back office services to PEO'S / HRO's / Background Screening Companies / Sourcing & Staffing Agencies



CHANNELS

Cognet delivers both Voice and Non-Voice based business process outsourcing services



CERTAINLY

US incorporated company with delivery centers in India captures the benefits of offshore transaction processing faster, easier and more accountable



SCALABILITY

Capacity to accommodate 300 processors immediately available



MANAGEMENT TEAM

Cognet brings over 75 man years of pure HR outsourcing management experience



TRANSITION EXPERIENCE

Successfully transitioned over 30 processes from US to India

President

Mid Market PEO Based out Florida

"We are very impressed with Cognet's ability to scale to our volumes and requirement. Since starting with Cognet we have added a number of new products and we have been very pleased with service levels throughout."

Mark Emery

CEO - Information Access Management

"Cognet is more of a Strategic partner to us than a vendor"

PEO/HRO Based Services

Payroll Processing

Employee Data Management which includes New Hire Setup, Time Sheet Entry, Changes

Benefits Administration both Client Owned and PEO owned Plans which includes

Enrollments / Terminations / Plan changes / OE

Cobra / 401K / FSA Administration

Garnishments

Document Indexing / New Hire Reporting

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